

Benefit Highlights—Revant Solutions



Medical Insurance

Offered through AETNA Life and Casualty Insurance, eligible employees may purchase from several different medical plans including a plan where 100% of employee only premiums are paid for by Revant Solutions. AETNA offers many additional, innovative benefits to employees including their “Simple Steps” Wellness Plan, Online Personal Health Records, “Save-A-Copay® Generic Drug Program, EAP Support, and their Teladoc Plan providing 24/7 access to board-certified physicians by phone or Online. Plan costs will vary based on the level of benefits provided and the flexibility in choosing your health care providers.

Dental Insurance

Offered through AETNA Life and Casualty Insurance, eligible employees may purchase voluntary PPO Dental. The plan covers 100% of preventative dental services with no deductible. Basic dental services are paid at 80% and major dental services at 50% after plan deductibles.

Vision Care

Offered through VSP and available at a group rate for employees and their families. Plan costs will vary based on the benefits and level of coverage selected.

Life Insurance and AD&D

Revant provide \$15,000 in Life and Accidental Death and Dismemberment (AD&D) insurance at no cost to you. You may purchase additional supplemental life and AD&D coverage for yourself and your family through payroll deduction.

Short-Term Disability

Voluntary short-term disability coverage may be purchased by eligible employees. Rates vary based on coverage amounts and age. Guaranteed issue amounts are available when employees first become eligible for coverage.

Long-term Disability

Revant provides long-term disability benefits at no cost to you.

401(k) Retirement Plan

Offered through ADP, our 401(k) plan is available to eligible employees and allows for savings toward retirement on a regular basis through a payroll deduction. Best of all, your contributions to the plan are on a pre-tax basis for federal income tax, and state income tax as well if allowed by your state.

Section 125 – Cafeteria Plan

Employee’s share of their health insurance and medical plans are allowed to be paid for on a pre-tax basis, thereby reducing taxable income and increasing spendable/take-home income.

Flexible Spending Accounts (FSAs)

Our FSA allows you to set aside a portion of your salary, before taxes, to pay for qualified medical or dependent care expenses.

Paid Time Off (PTO)

Revant Solutions provides all eligible employees with Paid Time Off (PTO) from work that can be used for such needs as vacations and non-company paid holidays. Employees earn 120 hours of PTO per year for their first 2 years of employment, 160 hours per year for years 3-5, and 200 hours starting in year 6. PTO time are accrued bi-weekly and displayed on the employee’s check information.

Paid Holidays

Revant provides for seven (7) paid holidays per year to eligible employees.

Direct Deposit

Revant will provide direct deposit for all employee’s paychecks to any personal financial institution.

Benefits listed in this flyer are brief descriptions of benefits. Complete details are provided during enrollment period.